BYLAWS



INTERNATIONAL CONFEDERATION OF REVOLVER ENTHUSIASTS

ICORE Bylaws Adopted:

September 24, 1999

ICORE Bylaws Amended:

May 15, 2011 - January 17, 2018 - March 29, 2022 - April 1, 2024

BYLAWS OF INTERNATIONAL CONFEDERATION OF REVOLVER ENTHUSIASTS

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BYLAWS OF INTERNATIONAL CONFEDERATION OF REVOLVER ENTHUSIASTS

ARTICLE I – NAME AND PURPOSE

Section 1 – Name. The name of this organization shall be the International Confederation Of Revolver Enthusiasts, hereafter referred to as "ICORE". It is a nonprofit organization incorporated under the laws of the State of Arizona.

Section 2 – Purpose. ICORE is organized and operated for social or recreational purposes.

The purpose of this organization is the following:

- The promotion of organized revolver shooting;
- To emphasize safe handling and proper care of revolvers as well as improved marksmanship;
- To increase youth participation in the revolver sport;
- To promote safety in the revolver sport; and
- To encourage true sportsmanship through honesty, good fellowship, self-discipline, team play, and self-reliance, all of which are the essentials of good sportsmanship.

ARTICLE II – MEMBERSHIP

Section 1 – Eligibility for Membership. Application for membership shall be open to anyone who supports the purpose statement in Article I. Membership is granted after receipt of a membership application and dues. Membership may potentially be denied if the recipient has been dismissed from another shooting organization as the result of safety or disciplinary violations.

Section 2 – Dues. The Board shall review the membership dues annually in January. With recommendations from the Treasurer, new membership dues may be set with a majority vote of the Board. Any change in dues shall be recorded in the minutes and announced to the membership. Membership dues must be current to be an ICORE member.

Section 3 – Resignation. Any member may resign by filing a written resignation with the secretary. Resignation does not relieve any member of charges previously accrued.

Section 4 – Termination. Any member may have his membership revoked if a motion for revocation is filed by a Board member. The Board and the member considered for revocation must be notified at least 14 days before the meeting at which a vote is held regarding the membership revocation. The challenged member shall have the opportunity to be present at such meeting and to defend himself against such action, but he must withdraw before a vote is taken. A motion for revocation of a member shall require a two-thirds majority affirmative vote of the board to be approved and become effective.

ARTICLE III – MEETINGS OF MEMBERS

Section 1 – Annual Meetings. An annual meeting of the membership may be scheduled but is not required. If an annual membership meeting is scheduled, it will most likely occur in conjunction with the International Revolver Championship (IRC) at a date and time designated by the Chair. The Board may determine that a meeting of the members may be held solely by means of remote, electronic, or virtual communication.

Section 2 – Notice of Meetings. If a meeting of the membership is scheduled, notice of each meeting shall be given to each member by mail or electronic communication at least three (3) weeks prior to the meeting.

Section 3 – Quorum. Members present at any properly announced meeting shall constitute a quorum.

Section 4 - Voting. Any issues to be voted on shall be decided by a simple majority of those present at the meeting in which the vote takes place.

ARTICLE IV - BOARD

Section 1 – Board Role, Size, and Compensation. All Board members must be current members of ICORE. Elected officers and appointed positions constitute what is referred to as the "Board". The Board may have the following members:

- (a) one appointed representative for each ICORE Region,
- (b) eight (8) elected officers,
- (c) appointees for positions such as an international postal match director, media rep, newsletter, etc.
- (d) an immediate past Chair. (Amended April 1, 2024)

The Board is responsible for overall policy and direction of ICORE and shall have general supervision of all activities, finances, and property of ICORE. The Board receives no compensation other than reimbursement for reasonable and documented expenses.

Section 2 – Terms. Officers will be elected by the general membership for a two-year term and will be eligible for re-election. The election year will begin on July 1, and the two-year term expires on June 30. The existing Board may vote to authorize Board appointees for a two-year term or through the end of the term under which elected officers are serving. Upon the start of every new term, appointments for Regional Representatives should be made during the first meeting of the new Board.

Section 3 – Meetings and Notice. The Board will schedule monthly meetings at an agreed upon time and place. An official Board meeting requires that each Board member have written notice at least two (2) weeks in advance.

Section 4 – Board Elections. New officers shall be elected by the membership by a simple majority of members unless it is an uncontested election, meaning the number of candidates is the same or less than the number of positions available for election.

Section 5 – Election Procedure. A Board Nominating Committee shall be responsible for nominating a slate of prospective Board members representing the organization's diversity. In addition, any member can nominate

a candidate to the slate of nominees. All candidates must be ICORE members in good standing. The nominees for Chair and Treasurer must be from existing Board members who, at the start of the next new term, will have already served on the <u>Board</u> for a minimum of two (2) years.

Eligible nominees for all other elected positions (Vice-Chair, Secretary, Outreach Director, Regional Series Director, Rules Director, Statistician) must have been members of ICORE for a minimum of two (2) years. In addition, the nominees for Rules Director must have been experienced Range Officers in ICORE for a minimum of two (2) years. (Amended April 1, 2024)

Section 6 – Quorum. For business transactions to take place and motions to pass, a quorum must be attended by at least one-half of the elected officers in attendance. All Board members shall have one (1) vote each when voting on items associated with ICORE business. This will be true even if a Board member holds more than one (1) position. If there is a deadlock when voting, the Chair will have final say.

Section 7 – Officers and Duties. There shall be nine (9) officers of the Board, consisting of a Chair, Vice-Chair, Secretary, Treasurer, Outreach Director, Regional Series Director, Rules Director, Statistician, and Immediate Past Chair. The first duty of officers is to attend Board meetings and to notify the Chair prior to the meeting in the event of an absence. All Board members should also have read ICORE Rules, ICORE Policies and Procedures Manual, and these Bylaws. (Amended April 1, 2024)

Their more specific duties are as follows:

- (a) The <u>Chair</u> shall have general supervision of all activities concerning ICORE, shall oversee the job functions of other officers, and shall make a report at each Board meeting. The Chair has a \$100 discretionary spending limit. In extraordinary circumstances the Chair may spend up to \$100 without preapproval of the Board. The Chair (or designee) will be named on and have access to ICORE bank accounts.
- (b) The <u>Immediate Past Chair</u> shall serve on the Board for a minimum of one (1) term. The duties are that of an advisor. (Amended April 1, 2024)
- (c) The <u>Vice-Chair</u> shall perform all duties of the Chair in the absence of the Chair or at the request of the Chair. The Vice-Chair shall lead committees on special subjects as designated by the Board.
- (d) The <u>Secretary</u> shall be responsible for keeping records of Board actions, including overseeing the recording of minutes at all Board meetings, sending out meeting announcements, having copies of minutes and agenda available for Board members. The most recent meeting minutes shall be available to the Board within 14 days after the meeting. Approved meeting minutes shall be provided for posting on the ICORE website. The Secretary shall maintain an up-to-date electronic archive containing digital copies of ICORE business (e.g., minutes, approved Board policies, procedures, business or historical documents, forms, financial reports, and miscellaneous records) in an online repository for ICORE records storage, and the Chair shall have access to the archive. (*Amended April 1, 2024*)
- (e) The <u>Treasurer</u> shall make a report at each Board meeting. The Treasurer shall have charge of all funds of ICORE, shall ensure these funds are placed in a bank for the use and maintenance of ICORE, shall receive, record, and disburse money, including recurring bills, as needed or approved by the Board, and shall be able to track membership joins and renewals as confirmed by the implemented online payment/payout service such as Stripe or other. The Treasurer has a \$500 discretionary spending limit for

routine operating expenses and may spend up to \$500 without preapproval of the Board. The Treasurer shall ensure that the annual IRS filing and the annual Arizona Corporation Commission (ACC) report are completed by the published due date. The Treasurer shall ensure that the Board reviews annually (no later than January of each year) all potential fees related to ICORE membership and member services (e.g., classifier fees, member dues, Regional Series prize money, etc.). The Treasurer shall maintain an up-to-date electronic archive containing digital copies of ICORE business (e.g., minutes, approved Board policies, procedures, business or historical documents, forms, financial reports, and miscellaneous records) in an online repository for ICORE records storage, and the Chair shall have access to the archive. The Treasurer shall also assist the web developer as needed to maintain the ICORE website. (Amended April 1, 2024)

- (f) The <u>Outreach Director</u> shall recommend outreach or retention programs, solicit newsworthy items from Board members, and/or prepare communications and newsworthy items that require distribution via avenues such as social media, news releases, newsletter, etc. (Amended April 1, 2024)
- (g) The <u>Regional Series Director</u> shall oversee and provide information and support for the Regional championships as described in the current ICORE Policies and Procedures Manual, including seeking Board approval of Regional Championship dates. Duties may also include acting as liaison between the Board and prospective sponsors of the Regional Series.
- (h) The <u>Rules Director</u> shall offer general assistance pertaining to the rules, maintain a history of rule revisions, and ensure that the ICORE Rule Book is current and available to be posted on the ICORE website. The Rules Director shall generate or process proposed rule changes and present them to the Board for approval. As called out in the current ICORE Policies and Procedures Manual, the Rules Director shall ensure that required training is provided for appropriate match staff. The Rules Director shall also serve as Range Master or advisor to the Range Master for the International Revolver Championship.
- (i) The <u>Statistician</u> shall provide oversight to the ICORE classification system and ensure that peak times are representative and accurate for the respective ICORE Divisions. The Statistician will occasionally be expected to answer questions from members related to the classification system. If discrepancies arise that are related to the classification of an individual member, the Statistician will assist in rectifying the issue. The Statistician shall also assist the web developer as needed to maintain the ICORE website. (Amended April 1, 2024)

Section 8 – Regional Representative Appointees and Duties. There shall be a Regional Representative (Rep) appointed for every ICORE Region identified by the Board. The Regional Rep will be expected to identify a host for the Regional Championship each year. In keeping with the Policies and Procedures Manual, the duties will be to promote ICORE in each Region by working with existing ICORE clubs and providing guidance to and developing relationships with prospective new clubs to promote revolver shooting and further the purposes of ICORE. The Regional Rep may provide advice or information regarding the suitability of proposed new club applicants. (Amended April 1, 2024)

ICORE Regions are as follows:

Australia Region (Amended April 1, 2024)
Canada Region
Central Region
East Coast Region
Midwest Region

New England Region Northwest Region Rocky Mountain Region South Region Southwest Region

Section 9 – Vacancies. If an officer position is open, the Chair may appoint someone to fill the position. If a non-officer position is open, the Board may appoint someone to fill the position.

Section 10 – Resignation and Termination. Resignation from the Board must be in writing and received by the Secretary.

Regarding termination, any Board member may be terminated from the Board by a motion for termination filed by a Board member. A Board member may be removed from the Board for, but not limited to, any of the following:

- (a) failure to discharge duties,
- (b) acts deemed detrimental or injurious to the ICORE organization,
- (c) acts deemed to be illegal or immoral.

The Board must be notified at least 14 days before the meeting at which a vote is held regarding the removal. The challenged Board member shall have the opportunity to be present at such meeting and to defend himself against such action, but the challenged Board member must withdraw before a vote is taken and may not vote on the removal. A motion for removal of a Board member shall require a two-thirds majority affirmative vote of the Board to be approved and become effective.

Any ICORE member who has been removed from the Board in accordance with the Bylaws shall not be permitted to act in any capacity except as an individual member, and specifically shall not be permitted to serve at club level, regional/state matches, and the International Revolver Championship in any capacity, including, but not limited to, positions such as club representative, match director, range master, prize coordinator, etc. (Amended on 17 January 2018)

Section 11 – Special Meetings. Special meetings of the Board shall be called by the Chair or by one third of the Board. Notices of special meetings shall be sent out by the Secretary to each Board member at least three (3) days in advance.

Section 12 – Remote Communications for Meetings. Any meeting of the Board may be conducted solely in person or through an online platform through which all Board members may participate, if notice of the meeting is given as described in Section 3 of this Article IV and if the number participating is sufficient to constitute a quorum as described in Section 6 of this Article IV.

Section 13 – Action Without a Meeting. Upon initiative of the Chair, an action that may be taken at a regular or special meeting may be taken without a meeting if the Secretary (or designee) ensures that a ballot is delivered (electronically or other) to every Board member entitled to vote on the action. The ballot must describe each proposed action and provide an opportunity to vote for or against each proposed action. Approval by ballot is valid just as if the vote had been taken at a regular or special meeting.

ARTICLE V – COMMITTEES

Section 1 – Committee Formation. The Board may create ad hoc committees as needed, such as Nominating Committee, IRC Proposals Committee, International Postal Match Committee, etc. The Board Chair appoints all committee chairs.

ARTICLE VI – AMENDMENTS

Section 1 – Amendments. These Bylaws may be amended by a majority vote of the Board. Proposed amendments must be sent to all Board members for review no less than 14 days before the vote. A quorum of more than one-half of the total Board shall be required to vote on amendments. The proposed amendment will pass with a majority vote of the quorum.

ARTICLE VII – DISSOLUTION

International Confederation of Revolver Enthusiasts (ICORE), a domestic nonprofit corporation organized under the laws of the State of Arizona, incorporated on September 24, 1999. In the event that it becomes necessary to dissolve ICORE and the Board has voted to dissolve the organization, the Board will develop a nonprofit dissolution plan and a time line, both of which shall incorporate all federal and state requirements. The disposition of assets shall meet the standards of the Internal Revenue Service Code and any applicable state laws. (Amended on 17 January 2018)

I certify that I am the current elected Secretary of ICORE, an Arizona corporation, and that these Bylaws were adopted on September 24, 1999, and last amended on March 29, 2022.

<u>Original filed in ICORE records</u> Maryann Melisi, ICORE Secretary, April 11, 2022

I certify that I am the current elected Chair of ICORE, an Arizona corporation, and that these Bylaws were adopted on September 24, 1999, and last amended on April 1, 2024.

Original filed in ICORE records

Unnette lyser

Annette Aysen, ICORE Chair, April 1, 2024